

## **Report and Proposals of the Nomination Committee of Auriant Mining AB (publ)**

The Nomination Committee was convened by the Chairman of the Board of Directors of Auriant Mining AB, Lord Daresbury (Peter) and consisted of Per Åhlgren, Chair of the Committee, appointed by GoMobile Nu AB, Risto Silander appointed by Bertil Holdings Ltd and Lord Daresbury himself. The Chair of the Nomination Committee has been in contact with shareholders representing approximately 80 percent of the shares in order to offer the opportunity to participate in the Nomination Committee work. As a result, the Nomination Committee was duly constituted by the three members appointed as above. The two shareholder representatives in the Nomination Committee jointly represented approximately 75 percent of the voting rights in the company as of 30 September 2021.

The Nomination Committee has been convened over the telephone and has had extensive e-mail contact.

The Nomination Committee presents the following proposals to the AGM. The proposals are numbered according to the proposed agenda of the AGM.

### **Proposal for chairman of the Annual General Meeting (item 1)**

The Nomination Committee proposes that chairman of the board Peter Daresbury or the person proposed by the Nomination Committee, if he has an impediment to attend, is elected Chairman of the annual general meeting.

### **Proposal regarding the number of board members, deputies and auditors (item 8)**

The Nomination Committee proposes that the Board shall consist of four (4) members with one (1) deputy board member and that the number of auditors shall be one (1) without any deputy auditor.

### **Proposal regarding election of board members, deputies and chairman of the board (items 10 and 11)**

The Nomination Committee proposes re-election of Peter Daresbury, Preston Haskell, Birgit Köster Hoffmann and Jukka Pitkäjärvi as members of the Board. The Nomination Committee proposes re-election of James Provoost Smith as deputy Board Member. The Nomination Committee proposes that Peter Daresbury shall be re-elected as the Chairman of the Board.

As a basis for its proposal, the Nomination Committee has made an evaluation of the Board and its work. The Nomination Committee has come to the conclusion that the proposed Board of Directors will continue to have a good balance of financial and operational expertise, including skills in the

manufacturing, production and exploration areas, as well as knowledge of international markets. In view of the evaluation made, the Nomination Committee proposes the above mentioned individuals as members of the Board of Directors.

The proposal for the composition of the company's Board of Directors meets the requirements of the Swedish Code for Corporate Governance regarding independence of the members. Lord Daresbury, Jukka Pitkäljärvi and Birgit Köster Hoffmann are regarded as independent in relation to the company, its management, as well as the company's major shareholders.

When making its assessment of independence of Birgit Köster Hoffmann in accordance with Rules 4.4. and 4.5 of the Swedish Code of Corporate Governance, the Nomination Committee considered, among other relevant factors, the information provided by Ms. Köster Hoffman regarding her position as a member of the board of Mangold Fondkommission AB ("Mangold"). Mangold provides services of a liquidity provider to the Company, and Mangold Insight commissioned research. Furthermore, the company GoMobile Nu AB, which is a major shareholder of the Company, is associated with Per Ahlgren, who is Chairman of the board of Mangold. The Nomination committee noted that Ms. Köster Hoffman does not have and has not had in the past any dealings with the Company in connection with the above services, and those services do not constitute a significant business relationship or other significant financial dealings between the Company and Mangold. Upon a general assessment of all relevant factors, the Nomination Committee has concluded that Birgit Köster Hoffmann is independent from the Company and its executive management, and independent from major shareholders.

Preston Haskell is not regarded as independent in relation to the company, its management and the company's major shareholders, based on the fact that he controls the company's largest shareholder and has provided loans to the company in a substantial amount. James Provoost Smith is regarded as independent in relation to the company and its management. He is not regarded as independent in relation to the company's major shareholders as he is related to Preston Haskell.

### **Proposal regarding remuneration to the board of directors, including deputies (item 9)**

The Nomination Committee notes that the Board held 10 meetings in 2021. Due to the continuing Covid-19 pandemic, most of the meetings (7) were held via teleconference. Three meetings were ordinary meetings with personal attendance. In addition, the board passed 22 resolutions *per capsulam*, i.e. by correspondence.

The nomination committee proposes that the remuneration to the Chairman of the Board shall be SEK 400,000 per annum (unchanged) and SEK 250,000 per annum (unchanged) to each of the other ordinary Board Members and to the deputy Board Member. If any Committee is established by the Board, it is proposed that remuneration to each member of the Committee shall be paid in the amount

of 25,000 SEK per annum for participation. The maximum amount of remuneration payable to the Board, including remuneration for work in committees, is SEK 1,725,000.

### **Proposal regarding election of auditors (item 12)**

The Nomination Committee proposes re-election of the accounting firm Öhrlings PricewaterhouseCoopers AB for the period until the end of the next annual general meeting. Öhrlings PricewaterhouseCoopers AB has informed the Nomination Committee that, if the committee's proposal is adopted by the general meeting, Anna Rozhdestvenskaya will act as auditor-in-charge. The Nomination Committee believes that the proposed auditor has the skills and experience required for the audit of the company, and is independent.

### **Proposal regarding auditor's fees (item 9)**

The nomination committee proposes that the auditor's fees be approved in line with the agreement between the company and the auditor.

### **Proposal on resolution for the principles of appointment of the nomination committee and instruction for the nomination committee (item 13)**

The nomination committee proposes the following nomination process.

The nomination committee shall consist of the Chairman of the Board and three other members, each appointed by one of the three owners with the largest number of voting rights. The selection of the three largest shareholders shall be made on the basis of the share register of the company kept by Euroclear Sweden AB as of the last banking day in September. However, if it becomes known to the company that two or more of the largest shareholders are controlled by the same physical person(s) (or the same physical person(s) holds shares in the company both directly and through a company controlled by him), then all such shareholders shall be considered to comprise one shareholder for the purposes of the participation in the Nomination Committee. At the earliest convenient date after the end of September, the Chairman of the Board shall contact the three shareholders with the largest number of voting rights, as determined above, and request that they each appoint a member to the nomination committee. If any of the three shareholders with the largest number of voting rights decline their right to appoint a member to the Nomination Committee, the shareholder with the next largest number of voting rights shall be provided with the opportunity to appoint a member. If such shareholder also declines its right to appoint a member to the nomination committee or does not respond to the request within a reasonable time, then the nomination committee shall be constituted by the remaining members. Unless the Nomination Committee members decide otherwise, the

Chairman of the Nomination Committee shall be the member appointed by the shareholder with the largest number of voting rights in the company. If a member leaves the Nomination Committee before its work is completed, and if the Nomination Committee considers that there is a need to replace this member, then the Nomination Committee shall appoint a new member.

The nomination committee proposes that the Instruction for the Nomination Committee approved at the Annual General Meeting on 19 May 2020 shall remain unchanged.

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April 2022

The Nomination Committee in Auriant Mining AB (publ)

## **CVs of the proposed Board Members and Deputy Board Member of Auriant Mining AB (publ)**

### **Lord Peter Daresbury**

Board member since November 27, 2012, chairman of the board since May 13, 2014.

Independent in relation to the company, its management and the company's major shareholders. Peter Daresbury is a citizen of the United Kingdom, born in 1953.

#### *Education*

Peter has an MA in history from Cambridge University and is a Sloan Fellow of the London Business School.

#### *Work experience and other board assignments*

Lord Daresbury has held many senior positions in the mining industry, including directorships in Evraz Group S.A., Russia's largest steel producer (2005 - 2006); as well as chairman of Kazakhgold Group Ltd (2005 - 2007); and chairman of Highland Gold Mining Ltd, a major Russian gold miner (2002 - 2004). Peter is currently chairman of Far East Antimony Ltd, Sen Corporation Ltd and Jockey Club Catering Ltd, and Non-Executive Director of 4C Labs.

Shareholding in Auriant Mining AB: 125,258. Stock options in Auriant Mining AB: 0

### **Preston Haskell**

Board member since March 12, 2009. Previously was Chief Executive Officer of the company from September 21, 2009 until May 24, 2012, and chairman of the board from May 24, 2012 until May 13, 2014.

Not independent in relation to the company and its management. Not independent in relation to the company's major shareholder.

Preston Haskell is a citizen of Saint Kitts and Nevis and a citizen of Sweden, born in 1966.

#### *Education*

Preston has a degree in Economics from the University of Southern California in the U.S.

#### *Work experience and other board assignments*

Preston Haskell has been active as a businessman in Russia since the early 1990s. He has served as Chairman of Auriant Africa, an African focused exploration and mineral resource development and investment business.

Shareholding in Auriant Mining AB: 51,563,892 (through companies). Stock options in Auriant Mining AB: 0.

### **Birgit Köster Hoffmann**

Independent in relation to the company, its management and the company's major shareholders. Birgit Köster Hoffmann is a citizen of both Sweden and Germany, born in 1971.

#### *Education*

Birgit has a Masters degree in Economics from the University of Cologne (Germany), and a Degree in International Management from the Copenhagen Business School (Denmark).

#### *Work experience and other board assignments*

Mrs Köster Hoffmann has more than 25 years of experience in Banking & Finance on an international level. She started her career as an International Trainee at Volkswagen Group and worked her way to Managing Director positions in the automotive finance industry (Norway, Italy, Sweden). In the early days of her career, she was even in charge of establishing the first foreign-owned leasing company in the Russian Federation.

Birgit is currently a Board member at Mangold AB, Mangold Fondkommission AB, Savelend Credit Group AB and Pharmetheus AB. In addition she works as an independent consultant to newly established companies in Sweden.

Shareholdings in Auriant Mining AB: 0. Stock Options in Auriant Mining AB: 0.

### **Jukka Pitkäljärvi**

Independent in relation to the company, its management and the company's major shareholders. Jukka Pitkäljärvi is a citizen of Finland, born in 1960.

#### *Education*

Jukka has a degree in Geology and Mineralogy from University of Oulu (Finland), Business Engineering Diploma from Oulu Polytechnical University (Finland) and Business Management Diploma from POHTO - Institute for Management and Technological Training (Finland).

#### *Work experience and other board assignments*

Mr Pitkäljärvi has worked more than 30 years in international mining and metallurgical industry. He started his career as mining geologist and steadily worked his way to Senior Management positions in mining industry and later on in Project Development.

Jukka is currently Vice President Finland Operations for Strategic Resources Inc.

Shareholding in Auriant Mining AB: 0. Stock options in Auriant Mining AB: 0.

### **James Provoost Smith Jr**

Deputy board member since May 13, 2014.

Independent in relation to the company and its management. Not independent in relation to the company's major shareholders.

James Provoost ("JP") Smith is a citizen of the United States of America, born in 1944.

#### *Education*

JP Smith graduated cum laude from Princeton University, Princeton, NJ, USA with a degree in Chemistry in 1965 and completed his Masters in Business Administration with high honors from Stanford University Business School in 1970.

#### *Work experience and other board assignments*

After Stanford, Mr. Smith worked for McKinsey & Co. before accepting a position as CFO and head of real estate development operations for the Haskell Company in Jacksonville Fl, one of the largest design and build companies in the USA. Mr. Smith joined the Charter Company, a Fortune 500 Company in 1975 where he worked until 1982, ultimately heading Chartcom Inc, the Media Division where he was responsible for Magazine and Newspaper Publishing, Radio Broadcasting, and Direct Marketing operations. He left Charter in 1982 to become CEO and principal owner of the Hamilton Collection, a Direct Marketer of Collectible products. Mr. Smith sold Hamilton in 1993 to Stanhome Inc and served as Executive VP of Stanhome Inc for 2 years thereafter, before retiring to pursue real estate development opportunities and his personal interests.

Mr. Smith served in the Marine Corps and Navy Reserves from 1965 to 1971.

Shareholding in Auriant Mining AB: 0. Stock options in Auriant Mining AB: 0.